



# VETERAN SOLUTIONS GROUP

vetaran-solutions.com



# Why Hire Veteran Solutions Group?

While it might seem like the easiest solution to simply hire an internal full-time employee, we can guarantee that the best solution is to partner with Veteran Solutions Group (VSG), providing your team with the most qualified, prepared, and certified individuals available.

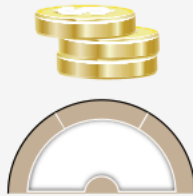
## PARTNERING WITH VSG

## FULL TIME EMPLOYEE

### COSTS

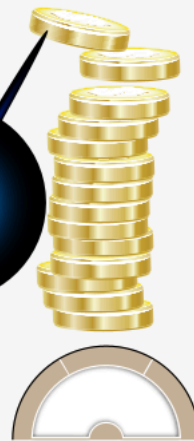
For one simple price Veteran Solutions Group provides multidisciplinary resources for:

- Integrated Business Planning/S&OP
- Inventory Modeling and Management
- Warehouse Design and Layout
- Strategic Sourcing Support
- Leadership Development and Training
- Custom Power Platform Solutions
- Custom Dashboard Development
- Program Planning and Execution Monitoring
- Performance Measurement
- Status Report Management
- Robotic Process Automated Workflow Development



Veteran Solutions Group professional employee compensation is included in our rates providing all necessary licenses, tools, security, network connectivity, office space, and other infrastructure.

Depending on the technology and capability of the company, IT and tools establishment for new employees can run from \$400-\$3,500.[2] In today's market a company would be hard pressed to find a single qualified full-time employee (FTE) with benefits that provides the same breadth of expertise at the same price. Additional productivity burden, implementation, and employee compensation plans add 25% - 40% to base salaries. Plus, all ongoing infrastructure costs are carried by the client.



Onboarding can cost approximately \$3,000 per employee and successful programs range from 2 weeks to 1 year.[1] The average training cost per employee is \$1,252 and results in a loss of productivity during training periods. Depending on the technology and capability of the company, IT and tools establishment for new employees can run from \$400- \$3,500.[2]

1. LinkedIn 2. Association for Talent Development

### EXPERIENCE

A wide range of subject matter expertise contributes to strategies, analysis, and products across all categories and agencies. The leadership at Veteran Solutions Group keeps up to date with the latest trends, concepts, and tools, ensuring that staff are trained to deliver innovative business support solutions. Ensuring success for clients big and small.



Experience of a single employee while the company maintains responsibility for:

- continuously training
- monitoring the latest market opportunities and trends
- expanding the employee's breadth of experience within the company

Single employees can only provide one level of experience so an entry level employee can not be expected to do advanced work.



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### PRODUCTIVITY



Veteran Solutions employees are fully qualified and trained and are productive with beginning on day one. Veterans Solutions employees are available to begin work at project inception.



It can take more than six months for a company to reach its breakeven point where it earns back its investment on that hire. This can be compounded considering the retention rate for the company and industry.



Veteran Solutions Group can rapidly add and subtract qualified resources with varying levels of experience as needed to meet varying project demands and timelines.



According to a study by the Society for Human Resource Management (SHRM), the average time to fill a position is 42 days, which can cause companies to miss critical program milestones.



Once opportunities have been recognized, Veteran Solutions Group can assist in propelling the success of projects from beginning to end.

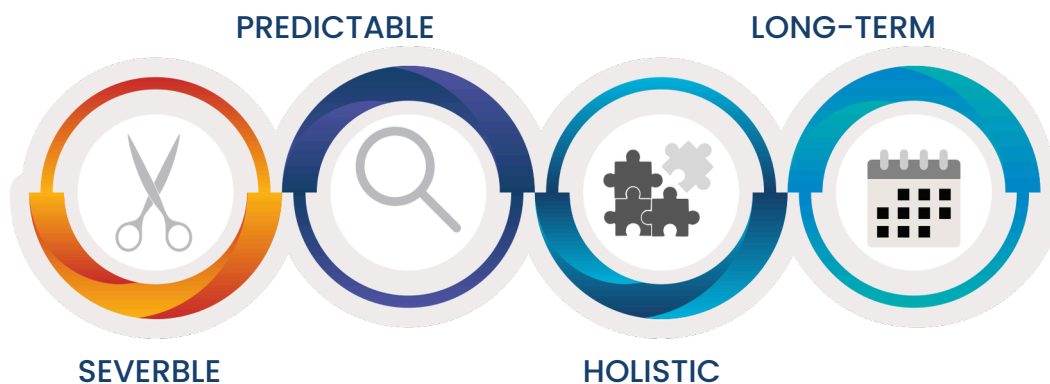


Limited numbers of full-time equivalents (FTEs) have a restricted capacity, no matter how motivated they may be. Instead of limiting your capabilities, enhance them.

## VETERAN SOLUTIONS GROUP COMMITMENT TO YOU

Veteran Solutions Group's services are SEVERABLE, meaning that if a client is not happy with the support they are receiving they can cancel the contract without penalty. Services and rates are PREDICTABLE. No need to plan for the unexpected. The VSG team can provide a broad range of HOLISTIC support across the project from capture to LONG-TERM program management and oversight.

### VSG MEETS YOUR NEEDS



Every full-time employee (FTE) will eventually seek opportunities to advance, whether within the company or elsewhere. The departure of an employee, regardless of the reason, introduces various corporate risks. An FTE is dynamic, possessing a range of independent and constantly evolving needs and expectations. Typically, an individual FTE's experience is extensive yet specialized, making it uncommon for one employee to possess a broad skill set.